

QUARTERLY INDUSTRY UPDATE | FIRST QUARTER 2014



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About SOLIC

SOLIC Capital Advisors, LLC ("SCA") is a leading specialty investment bank providing merger & acquisition, restructuring, capital placement and valuation advisory services to companies, lenders, institutional investors, the legal other creditor community and constituencies. SCA is part of the SOLIC platform that includes: financial advisory, principal investing, and asset management services.

After outperforming the broader indices in 2013, the SCA Business Services sector suffered a weak Q1 2014, declining by 1.0% compared to an increase of 3.2% for the S&P 500. This market pullback was led by the SCA HR Services sector (down 8.8%), SCA Marketing Services sector (down 2.3%) and SCA IT Consulting sector (down 1.0%). While some of the sector decline can be attributed to a general market correction from the run-up experienced in 2013, investor concern about slowing U.S. employment growth and small business investment were significant factors, as well. Notwithstanding the sector's overall performance, most companies in the sector beat 2013 guidance and continue to forecast growth for 2014.

Merger & acquisition activity in the SCA Business Services sector was also negatively impacted by overall uncertainty about the economic outlook, with transaction activity primarily comprised of either small regional mergers or large market leaders selectively acquiring smaller companies to expand service offerings or consolidate market share. Notable merger and acquisition transactions during the quarter include:

- Convergys Corporation (NYSE:CVG) acquired Stream Global Services, Inc., a leading provider of customer care solutions, from Ares Management and Providence Equity Partners LLC for \$820 million
- Berkshire Partners LLC acquired Catalina Marketing Corporation, a personalized digital marketing services firm, from Hellman & Friedman LLC
- Broadridge Financial Solutions, Inc. (NYSE:BR) acquired Emerald Connect, Inc., a provider of marketing solutions for the financial advisor market, from StoneRiver Group, L.P. for \$60 million
- Mitsui & Co acquired The Delta Companies, a leading provider of permanent and temporary staffing solutions for physicians and allied healthcare professional
- Monster Worldwide, Inc. (NYSE:MWW) acquired TalentBin, Inc., a search engine
 that aggregates data about potential job candidates from social networking sites,
 from SV Angel, Seraph Group, FundersClub, First Round Capital, Charles River
 Ventures, Foundation Capital, New Enterprise Associates and Lightbank.
- Corporate Resource Services, Inc. (NasdaqCM:CRRS), a business staffing company, acquired Alar Staffing.

We welcome your comments and hope that you find our *SOLIConnect* report informative.

Senior Managing Director

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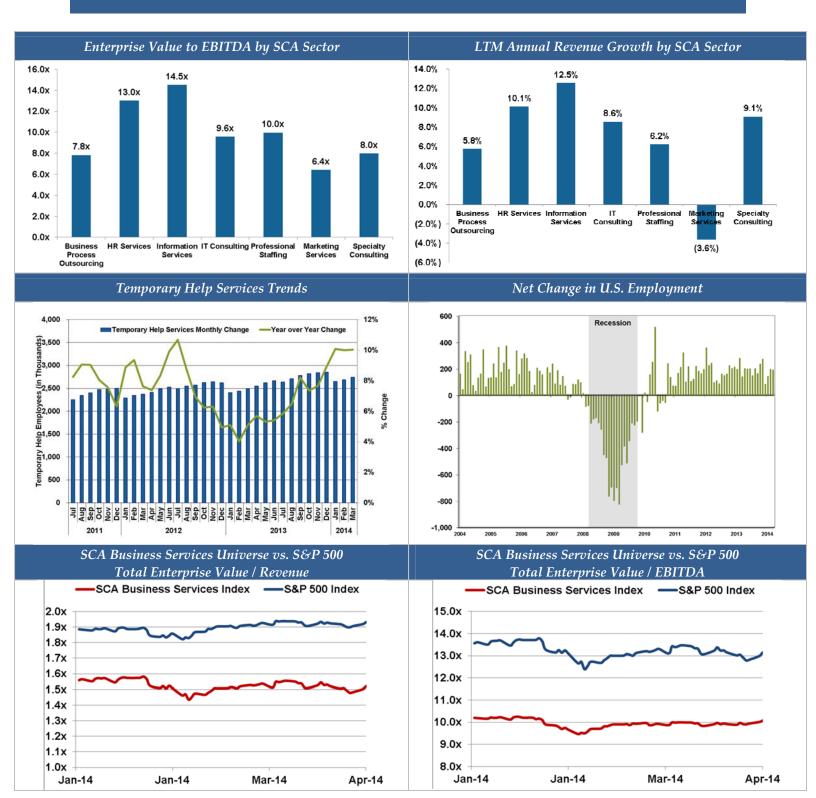
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Business Services *: Market Overview

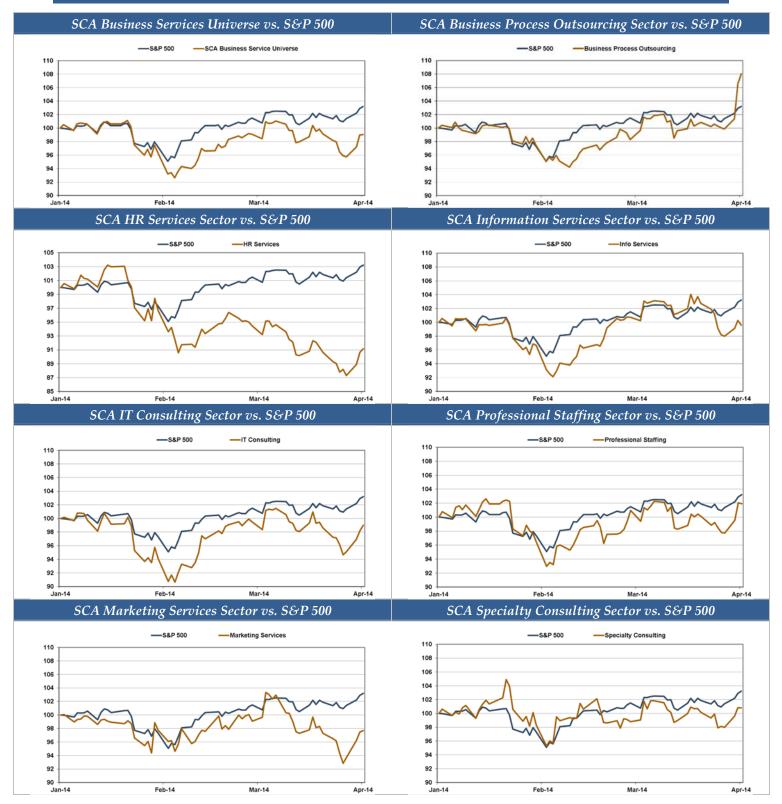


^{*} Please see pages 7-8 for SCA Business Services Universe and additional information in the "Notes" section at the end of this report



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Business Services *: Stock Performance



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Business Services: Notable Industry Developments

Industry Development

The Bureau of Labor Statistics reported that temporary employment increased during the first quarter of 2014. Notably, temporary help service employment increased 2.3% during the three month period ending March 31, 2014 to an estimated 2.75 million. Temporary help employment added 63,000 new jobs for the just ended March 2014 quarter.

The weekly initial jobless claims, as reported by the Bureau of Labor Statistics, for the week ending April 5, 2014, was 300,000, a decrease of 32,000 from the previous week's revised level. The last time initial claims were this low was May 12, 2007 when they were 297,000.

The percentage of temporary workers to total workers, called the "temporary penetration rate," is commonly used as a metric to track the staffing sector. Based on the *April 2014 Current Employment Statistics* from the Bureau of Labor Statistics, the March 2014 temporary penetration rate was 2.06% surpassing the previous historical peak of 2.03% in April 2000. The month of August 2009 saw the lowest point of 1.33%.

A new report from the National Federation of Independent Business' (NFIB) states that small business optimism index rose 2 points to 93.4 in March, mostly reversing the February decline but failing once again to breach the 95 ceiling that has capped the Index during the recovery. The outlook for real sales gains accounted for about half of the improvement, with inventory satisfaction and inventory investment plans accounting for most of the rest.

According to the ADP National Employment Report, private sector employment increased by 191,000 jobs from February 2014 to March 2014, slightly above the twelve-month average. Professional/business services contributed the most to growth in service-providing industries, adding 53,000 jobs, slightly more than the 49,000 in February. Expansion in trade/transportation/utilities grew by 36,000, which was about equal to the 37,000 jobs added in February. The 5,000 new jobs in financial activities marked the strongest pace of growth in the industry since November 2013.

eMarketer's latest survey projects digital ad spending worldwide to hit \$137.53 billion in 2014. Spending on ads served to internet-connected devices including desktop and laptop computers, mobile phones and tablets will reach \$137.53 billion this year, according to eMarketer's latest estimates of worldwide paid media spending. Digital spend will be up 14.8% over 2013 levels, according to the forecast, and will make up just over one-quarter of all paid media spending worldwide.



2/6/2014

IT Services

Bright Media

Corporation, Inc.

Business Services

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Business Services: Selected M&A Transactions

Transaction Date	Sector	Target	Buyer	Enterprise Value (\$ in millions)	Enterprise Value / Revenue	Enterprise Value / EBITDA		
3/3/2014	IT Services	Catalina Marketing Corporation	Berkshire Partners LLC	N/A	N/A	N/A		
			acquired majority control of Catalir Friedman remains a significant inv		digital marke	ting		
2/26/2014	Professional Staffing	The Delta Companies	Mitsui & Co., Ltd.	N/A	N/A	N/A		
The Delta Companies offer permanent and temporary staffing solutions nationwide for physicians, physician extenders, therapy and other allied healthcare professionals. Physician staffing services are represented by Delta Physician Placement and Delta Locum Tenens. Mitsui is one of the most diversified and comprehensive trading, investment and service enterprises in the world, with 147offices in 67 countries as of January, 2014.								
2/26/2014	Advertising	Emerald Connect, Inc.	Broadridge Financial Solutions, Inc. (NYSE:BR)	\$60	N/A	N/A		
		, ,	merald Connect, Inc. from StoneRiv financial services industry.	ver Group, L.P. for	r \$60 million i	n cash.		
2/24/2014	HR Services	TalentBin, Inc.	Monster Worldwide, Inc. (NYSE:MWW)	N/A	N/A	N/A		
Monster Worldwide, Inc. (NYSE:MWW) acquired TalentBin, Inc., a search engine that aggregates data about potential job candidates from Facebook, Twitter, and other social networking sites, from SV Angel, Seraph Group, FundersClub, First Round Capital, Charles River Ventures, Foundation Capital, New Enterprise Associates and Lightbank. In a related deal, Monster Worldwide acquired Gozaik LLC.								
2/16/2014	IT Services	Callcredit Information Group Limited	GTCR LLC	\$586	N/A	N/A		
GTCR acquired Callcredit Information Group Limited in partnership with its management team. Callcredit is a leading provider of consumer credit data solutions and software and analytics services in the United Kingdom.								
2/13/2014	Professional Staffing	Alar Staffing Corp	Corporate Resource Services, Inc.	N/A	N/A	N/A		
announced tha		ar Staffing Corp. which p	versified technology, staffing, recru provides staffing solutions for light	· ·	0			

LinkedIn Corporation

(NYSE:LNKD) LinkedIn Corporation (NYSE:LNKD) agreed to acquire Bright Media Corporation, Inc. from Toba Capital, Passport Capital, LLC and others for \$120 million in stock and cash. Bright Media Corporation, Inc. owns and operates Bright.com, an online job search portal.

\$120

N/A

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N/A



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Business Services: Selected M&A Transactions (cont.)

				Enterprise	Enterprise	Enterprise
Transaction				Value	Value /	Value /
Date	Sector	Target	Buyer	(\$ in millions)	Revenue	EBITDA
2/3/2014	Professional	Staff Management	Diamond Staffing Services,	\$10	.12x	N/A
	Staffing	Group, LLC	Inc.			

Diamond Staffing Services, Inc. acquired the assets of Staff Management Group from Dennis Omahen, Bill Denino and Ken Nielsen for \$10 million on January 31, 2014. Staff Management Group, LLC is engaged in the recruitment and placement of temporary light industrial and clerical personnel. The company offers light industrial staffing services for manufacturing, distribution, production, and assembly markets; and customized staffing programs. It also provides time and attendance/timekeeping management, workforce transportation, safety management, and on-site management services.

1/8/2014	IT Services	Compuware	Marlin Equity Partners, LLC	\$135	N/A	N/A
		Corporation				

Marlin Equity Partners, LLC signed an agreement to acquire Changepoint, Professional Services and Uniface business units from Compuware Corporation (NasdaqGS:CPWR) for \$160 million on January 7, 2014. The consideration includes assumption of certain liabilities of \$23 million. Marlin Equity will pay \$112 million in cash at closing and will permit Compuware to retain accounts receivable relating to the products billed but not paid as of the closing date in an aggregate amount of up to \$25 million.

1/6/2014	Staffing	Best Drivers of	TransForce, Inc.	N/A	N/A	N/A
		Tennessee, LLC				

TransForce, Inc., an industry leader in truck driver staffing, announced that it has acquired Best Drivers based in Alcoa, Tennessee. Best Drivers provides commercial truck drivers throughout the southeastern U.S., with operations in Tennessee, North Carolina, South Carolina, Florida, Georgia, Mississippi, Kentucky, and Alabama. To ensure seamless customer service, Best's management team has joined TransForce's leadership team and will assume key regional management roles. The combined operations of TransForce and Best Drivers employ well over 2,000 truck drivers across the nation.

1/6/2014	IT Services	Stream Global	Convergys Corporation	\$820	.83x	7.2x
		Services, Inc.	(NYSE:CVG)			

Convergys Corporation (NYSE:CVG) signed a definitive merger agreement to acquire Stream Global Services, Inc. from EGS Dutchco B.V., Ares Corporate Opportunities Fund II, L.P., fund of Ares Management LLC, Providence Equity Partners LLC and LiveIt Solutions, Inc. for \$820 million. Convergys Corporation will acquire Stream Global at an enterprise value of \$820 million.



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Business Services *: Valuation Metrics by Sector

						Market	Enterprise	Ente	rprise V	/alue to:	
		Stock	52 - W	Veek	% of 52	Сар	Value	LTM	LTM	NTM	
Ticker	Company Name	Price	High	Low	Week High	(\$ m m)	(\$ mm)	Sales	EBITDA	EBITDA	P/E
Rusinoss D	rocess Outsourcing										
CVG	Convergys Corporation	22.33	24.43	15.56	91.4%	2,265.2	1,662.6	0.8x	7.0x	4.7x	41.4x
EXLS	Exiservice Holdings, Inc.	31.01	32.78	22.98	94.6%	1,008.4	856.8	1.8x	9.3x	8.5x	21.8x
G	Genpact Limited	17.55	21.30	13.68	82.4%	4,067.8	4,155.9	1.9x	10.8x	10.8x	18.1x
IRM	Iron Mountain Inc.	27.84	39.71	25.03	70.1%	5,331.5	9,379.8	3.1x	11.1x	10.0x	0.0x
PRGX	PRGX Global, Inc.	6.75	7.76	4.80	87.0%	201.7	158.0	0.8x	7.5x	6.0x	NM
PRSC	Providence Service Corp.	38.00	38.59	16.58	98.5%	515.2	546.6	0.5x	10.1x	8.8x	27.0x
SRT	StarTek, Inc.	6.88	7.24	4.14	95.0%	105.8	97.3	0.4x	11.9x	7.1x	NM
SYKE	•	20.21	23.29		95.0% 86.8%	886.7	97.3 772.7	0.4x 0.6x	6.8x	7.1X 5.9x	23.3x
TTEC	Sykes Enterprises, Incorporated TeleTech Holdings Inc.	24.96	23.29 27.07	13.95 20.37	92.2%	1,247.7	1,202.4	1.0x	7.9x	5.9x 7.6x	23.3x 19.3x
	<u> </u>										
WNS	WNS (Holdings) Ltd.	18.62	22.61	13.37	82.4%	953.0	918.1	1.9x	10.3x	9.0x	26.9x
							Mean	1.3x	9.3x	7.8x	22.2x
HR Services	,1										
JOBS	51job Inc.	72.98	86.00	55.15	84.9%	2,159.6	1,639.7	6.2x	19.0x	16.4x	26.5x
ADP	Automatic Data Processing, Inc.	77.50	83.82	63.30	92.5%	37,341.5	36,065.2	3.1x	14.8x	13.7x	26.5x
BBSI	Barrett Business Services Inc.	61.41	102.20	48.08	60.1%	440.5	332.4	0.6x	12.6x	8.7x	25.4x
CNQR	Concur Technologies, Inc.	100.88	130.39	62.01	77.4%	5,712.9	5,521.6	9.4x	166.0x	46.9x	NM
DHX	Dice Holdings, Inc.	7.52	10.04	6.50	74.9%	407.4	487.0	2.3x	7.8x	6.6x	27.9x
NSP	Insperity, Inc.	31.51	39.69	26.44	79.4%	805.1	533.0	0.2x	6.9x	7.3x	25.2x
MWW	Monster Worldwide, Inc.	7.58	8.50	4.02	89.2%	728.6	829.7	1.0x	7.4x	5.8x	252.7x
PAYX	Paychex, Inc.	42.50	45.95	34.65	92.5%	15,458.9	14,873.2	6.1x	13.9x	13.2x	25.8x
SABA	Saba Software, Inc.	12.41	13.90	6.36	89.3%	369.6	0.0	0.0x	NM		NM
TW	Towers Watson & Co.	117.76	131.73	67.95	89.4%	8,305.2	8,339.8	2.3x	12.8x	11.8x	23.3x
[1] CNOP is a	excluded from mean EV / LTM EBITDA calculations	MMM/M is ovel	idad fram maar	n P/E coloulo	tions		Mean	3.1x	11.9x	13.0x	25.8x
[1] CNQIN IS E	Actiqued Hoffffieatt LV / ETIVI EBIT DA Calculations	, IVIVVVV IS EXCID	ided Hollilleal	T F/L Calcula	uoris.		Ivicali	3.18	11.34	13.01	23.08
Information											
ABCO	The Advisory Board Company	65.03	70.55	44.20	92.2%	2,350.3	2,296.4	4.6x	41.6x	22.1x	110.2x
SCOR	comScore, Inc.	32.74	34.11	15.25	96.0%	1,131.4	1,087.3	3.8x	41.4x	17.0x	NM
CPRT	Copart, Inc.	36.55	38.26	30.11	95.5%	4,600.5	4,912.1	4.4x	14.4x	11.3x	26.3x
CEB	Corporate Executive Board Co.	74.96	81.00	54.00	92.5%	2,521.1	2,917.4	3.6x	16.4x	12.9x	79.7x
CSGP	CoStar Group Inc.	188.95	218.17	104.65	86.6%	5,452.0	5,349.1	12.1x	56.9x	33.2x	180.0x
TRAK	Dealertrack Technologies, Inc.	49.57	58.84	26.28	84.2%	2,620.9	2,658.3	5.5x	41.8x	14.5x	NM
DNB	Dun & Bradstreet Corp.	104.42	124.59	82.29	83.8%	3,864.9	5,151.2	3.1x	10.1x	9.7x	16.0x
EFX	Equifax Inc.	69.73	72.90	55.87	95.7%	8,509.9	9,756.3	4.2x	12.0x	11.5x	25.9x
FDS	FactSet Research Systems Inc.	108.21	119.08	88.67	90.9%	4,588.1	4,485.1	5.1x	13.0x	12.6x	22.8x
FICO	Fair Isaac Corporation	56.28	63.48	41.33	88.7%	1,964.9	2,347.0	3.2x	12.3x	11.2x	24.5x
FORR	Forrester Research Inc.	36.50	41.36	32.15	88.2%	693.9	538.7	1.8x	15.3x	16.1x	59.8x
П	Gartner Inc.	70.31	73.53	53.01	95.6%	6,466.3	6,253.8	3.5x	20.7x	16.3x	36.4x
IHS	IHS Inc.	123.03	125.21	95.03	98.3%	8,372.6	10,197.6	5.1x	24.1x	14.4x	60.1x
INWK	InnerWorkings Inc.	7.67	15.14	5.54	50.7%	394.0	444.4	0.5x	31.0x	10.8x	NM
LQDT	Liquidity Services, Inc.	22.35	40.90	20.24	54.6%	721.7	620.2	1.2x	7.1x	6.0x	17.4x
MORN	Morningstar Inc.	79.85	85.97	63.01	92.9%	3,569.4	3,273.3	4.7x	14.5x	12.9x	30.0x
RBA	Ritchie Bros. Auctioneers Incorporated	24.91	25.73	18.08	96.8%	2,666.4	2,614.2	5.6x	15.1x	14.2x	28.3x
[2] ABCO and	d CSGP are excluded from mean P/E calculations.						Mean	4.2x	22.8x	14.5x	35.6x

^{*} Please see additional information in the "Notes" section at the end of this report





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Business Services *: Valuation Metrics by Sector (cont.)

Tricker			_	_	_	_	Market	Enterprise	Ente	rprise V	alue to:	_
Processiting			Stock	52 - W	eek	% of 52			-	•		
Accentrate pip 79-54 85-88 69-00 92-69's 50,345.4 347,212.2 1.6x 1.07x 9.4x 1.95x	Ticker	Company Name	Price	High	Low	Week High		(\$ mm)	Sales	EBITDA	EBITDA	P/E
Accentrate pip 79-54 85-88 69-00 92-69's 50,345.4 347,212.2 1.6x 1.07x 9.4x 1.95x												
CREAT Collest Inc.			70.54	05.00	00.00	00.00/	50.054.0	47.040.0	4.0	40.7	0.4	40.0
CTS		•										
Computer Task Group Inc.												
DST Systems Inc. 98.01 99.88 84.01 96.1% 4.043.0 4.347.3 1.68 96.8 8.98 12.08 DST Systems Inc. 18.43 24.11 10.00 76.4% 625.8 625.8 1.88 14.0 8.7 DST Systems Inc. 18.43 24.11 10.00 76.4% 625.8 625.8 1.88 14.0 8.7 DST Systems Inc. 18.43 24.11 10.00 76.4% 625.8 625.8 1.88 14.0 8.7 DST Systems Inc. 18.43 24.11 10.00 76.4% 625.8 625.8 1.88 14.0 8.7 DST Systems Inc. 18.43 12.41 10.00 76.4% 625.8 625.8 1.88 14.0 8.7 DST Systems Inc. 18.43 12.41 10.00 76.4% 625.8 625.8 1.88 12.0 DST Systems Inc. 18.43 12.41 10.00 76.4% 625.8 12.653 0.02 11.68 11.00 17.38 DST Systems Inc. 18.43 12.41 12.00 18.34 13.41 13.41 12.00 17.38 DST Systems Inc. 14.21 16.20 47.31 93.4% 13.271.3 14.619.0 0.68 13.22 10.88 19.78 DST Systems Inc. 14.21 16.20 47.31 93.4% 13.271.3 14.619.0 0.68 13.22 10.88 19.78 DST Systems Inc. 17.62 19.19 13.35 91.8% 343.6 301.5 0.38 0.15 0.15 0.15 0.15 DST Systems Inc. 24.80 26.17 16.32 94.8% 924.5 827.1 0.24 0.24 0.25 0.25 0.25 DST Systems Inc. 24.80 26.17 16.32 94.8% 924.5 827.1 0.24 0.25 0.25 0.25 0.25 0.25 DST Systems Inc. 24.80 26.17 16.32 94.8% 924.5 827.1 0.24 0.25 0.25 0.25 0.25 0.25 0.25 DST Systems Inc. 24.80 26.17 16.32 94.8% 924.5 827.1 0.24 0.25 0.25 0.25 0.25 0.25 0.25 DST Systems Inc. 24.80 26.17 16.32 94.8% 924.5 827.1 0.24 0.25 0.		• • • • • • • • • • • • • • • • • • • •										
STE GATE Corporation 32.40 41.41 13.98 78.2% 1.903.2 3.114.2 2.7% 11.6% 10.4% 26.7% NRFT Purticionit Inc. 18.43 22.411 10.00 76.4% 625.8 62.57.8 1.8% 10.4% 8.7% NM SAFE Sapient Corp. 17.38 17.95 10.91 96.8% 2.446.0 2.097.3 17.8 13.0% 11.7% 32.2% 80.8% 2.412.3 10.0% 17.3% 10.0% 17.3% 10.0		·										
PRFT Particiant Inc. 18.43 24.11 10.00 76.4% 626.8 637.8 1.8x 14.0x 8.7x NM SAFE Sapient Corp. 17.38 17.5% 10.91 96.8% 2.44.2 2.583.9 0.2x 94.4 6.8x 20.1x SYNT Syntel, Inc. 90.86 97.23 61.52 93.4% 3.794.3 3.271.4 4.0x 11.6x 11.0x Syntel, Inc. 90.86 97.23 61.52 93.4% 3.794.3 3.271.4 4.0x 11.6x 11.0x Syntel, Inc. 17.7x 13.0x 17.7x 13.0x Syntel, Inc. 17.7x 13.0x 17.7x Syntel,		•										
SAPE Sapient Corp. 17.38 17.95 10.91 96.8% 2.440.0 2.087.3 1.7x 13.0x 11.7x 32.2x SNX SYNNEX Corp. 61.70 68.71 32.04 88.8% 2.412.3 2.563.9 0.2x 9.4x 6.8x 20.1x SYNT Syntel, Inc. 90.86 97.23 61.52 93.4% 3.794.3 3.271.4 4.0x 11.6x 11.0x 17.3x 17.		•										
SYNNEX Corp. 61.70 68.71 32.04 88.8% 2.412.3 2.583.9 0.2x 9.4x 6.8x 20.1x												
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Professional Staffing	· · · · ·	5,,	00.00	020	002	001170	0,. 0	0,2				
SWYANDEN Adeco S.A. 74.50 79.80 47.31 33.4% 13.271.3 14.619.0 0.6% 13.2½ 10.8% 19.7% AFS AMN Healthcare Services Inc. 14.21 16.20 11.30 87.7% 659.3 30.32 0.8% 10.1% 22.2 20.5% CDI COPI. CDI COPI								Mean	1.8x	11.7x	9.6x	21.5x
AHS AMM Healthcare Services Inc. 14.21 16.20 11.30 87.7% 659.3 20.32 0.8x 10.1x 9.2x 20.6x CDI CDI Corp. 17.62 19.19 13.35 91.8% 343.6 301.5 0.3x 9.5x 7.5x 27.1x CCRN Cross Country Healthcare, Inc. 8.51 11.54 4.59 73.7% 264.5 285.1 0.6x 42.3x 19.5x NM KELY.A Kely Services, Inc. 24.80 26.17 16.32 94.8% 924.5 827.1 0.2x 10.5x 10.5x 10.5x 10.1x KFRC KTorce Inc. 21.64 22.59 12.23 95.8% 659.6 50.6 6.281.9 0.3x 9.5x 7.5x 27.1x CMRAM MenpowerGroup Inc. 81.72 87.16 50.94 93.8% 6.501.6 6.281.9 0.3x 9.1x 8.1x 22.6x ASGN Cnr Assignment Inc. 38.92 39.86 22.02 97.6% 7.654.8 8.720.2 0.5x 15.1x 10.7x 35.1x ECMT RCM Technologis Inc. 6.74 7.22 5.29 93.4% 8.9 17.65 0.48 8.4x 0.0x 42.1x EECM Resources Connection Inc. 14.62 15.94 10.58 91.7% 57.08 460.3 0.8x 10.4x 95.5x EPH Robert Helf International Inc. 42.65 43.06 30.64 99.0% 582.9 460.3 0.8x 10.4x 95.5x 28.7x EHF TrueBlue, Inc. 30.53 30.64 19.31 99.6% 12.54.8 1,150.1 0.7x 13.2x 10.4x 27.5x EHF Here-Hanks Inc. 22.64 11.28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 10.5x 22.8x VVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 22.8x VVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x EVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x EVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x EVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x EVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x EVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x EVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x EVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x EVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x EVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x EVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x EVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x EVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x EVI VIAD CORP 24.11 28.97 21.89 83	Professional St	affing ³⁴										
CD CD CD CD CD Corp. 17.62 19.19 13.35 91.8% 343.6 30.15 0.3x 9.5x 7.5x 27.1x	SWX:ADEN	Adecco S.A.	74.50	79.80	47.31	93.4%	13,271.3	14,619.0	0.6x	13.2x	10.8x	19.7x
CCRN Corss Country Healthcare, Inc. 8.51 11.54 4.59 73.7% 264.5 265.1 0.6x 42.3x 19.5x NM	AHS	AMN Healthcare Services Inc.	14.21	16.20	11.30	87.7%	659.3	803.2	0.8x	10.1x	9.2x	20.6x
KELY A Kelly Services nc. 24,80 26,17 16,32 94,8% 924,5 827,1 0,2x 10,5x 10,5x 16,1x KFRC Klorce hc. 21,64 22,59 12,23 95,8% 735,4 798,5 0,7x 15,0x 10,4x 67,6x MAN Manpow erGroup hc. 81,72 87,16 50,94 93,8% 6,501,6 6,281,9 0,3x 91,1x 81,1x 22,6x ASGN On Assignment hc. 38,92 39,86 22,02 97,6% 2,101,9 2,464,4 1,5x 16,2x 12,3x 38,9x MANME, Mangow erGroup hc. 36,74 7,22 52,9 93,4% 83,9 74,6 0,4x 8,4x 0,0x 42,1x RECN Resources Connection hc. 14,62 15,94 10,58 91,7% 570,8 460,3 0,8x 10,4x 9,5x 23,3x TBI TrueBlue, hc. 30,53 30,64 19,31 99,6% 1,254,8 1,150,1 0,7x 13,2x 10,4x 27,5x TBI TrueBlue, hc. 30,53 30,64 19,31 99,6% 1,254,8 1,150,1 0,7x 13,2x 10,4x 27,5x TBI TrueBlue, hc. 30,53 30,64 19,31 99,6% 1,254,8 1,150,1 0,7x 13,2x 10,4x 27,5x TBI TrueBlue, hc. 30,53 30,64 19,31 99,6% 1,254,8 1,150,1 0,7x 13,2x 10,4x 27,5x TBI TrueBlue, hc. 30,53 30,64 19,31 99,6% 1,254,8 1,150,1 0,7x 13,2x 10,4x 27,5x TBI TrueBlue, hc. 30,53 30,64 19,31 99,6% 1,254,8 1,150,1 0,7x 13,2x 10,4x 27,5x TBI TrueBlue, hc. 30,53 30,64 19,31 99,6% 1,254,8 1,150,1 0,7x 13,2x 10,4x 27,5x TBI TrueBlue, hc. 30,53 30,64 19,31 99,6% 1,254,8 1,150,1 0,7x 13,2x 10,4x 27,5x TBI TrueBlue, hc. 30,53 30,64 19,31 99,6% 1,254,8 1,150,1 0,7x 13,2x 10,4x 27,5x TBI TrueBlue, hc. 30,53 30,64 19,31 99,6% 1,254,8 1,150,1 0,7x 13,2x 10,4x 27,5x TBI TrueBlue, hc. 30,53 30,64 19,31 99,6% 1,254,8 1,150,1 0,7x 13,2x 10,4x 27,5x TBI TrueBlue, hc. 30,53 30,64 19,31 99,6% 1,254,8 1,150,1 0,7x 13,2x 10,4x 27,5x TBI TrueBlue, hc. 30,53 30,64 19,31 99,6% 12,44 2,44 2,44 2,44 2,44 2,44 2,44 2,44 2,44 2,44 2,44	CDI	CDI Corp.	17.62	19.19	13.35	91.8%	343.6	301.5	0.3x	9.5x	7.5x	27.1x
KFRC Kforce Inc. 21.64 22.59 12.23 98.8% 735.4 798.5 0.7% 15.0x 10.4x 67.6x	CCRN	Cross Country Healthcare, Inc.	8.51	11.54	4.59	73.7%	264.5	265.1	0.6x	42.3x	19.5x	NM
MAN ManpowerGroup Inc. 81,72 87,16 50,94 93,8% 6,501,6 6,281,9 0,3x 91,8 81,x 22,6x ASGN On Assignment Inc. 38,92 39,86 22,02 97,6% 2,101,9 2,464,4 1,5x 16,2x 12,3x 38,9x Mandstad Holding NV 43,20 49,85 27,98 86,7% 7,664,8 8,720,2 0,5x 15,1x 10,7x 35,1x RCMT RCMTechnologies Inc. 6,74 7,22 5,29 93,4% 83,9 74,6 0,4x 8,4x 0,0x 42,1x RCMT RCMTechnologies Inc. 14,62 15,94 10,58 91,7% 570,8 460,3 0,8x 10,4x 95,5x 28,7x RH Robert Half International Inc. 42,65 43,06 30,64 99,0% 5,862,9 5,588,6 1,3x 12,5x 10,8x 23,3x TBI TrueBlue, Inc. 30,53 30,64 19,31 99,6% 1,254,8 1,150,1 0,7x 13,2x 10,4x 27,5x 13,2x 10	KELY.A	Kelly Services, Inc.	24.80	26.17	16.32	94.8%	924.5	827.1	0.2x	10.5x	10.5x	16.1x
ASGN On Assignment Inc. 38.92 39.86 22.02 97.6% 2,101.9 2,464.4 1.5x 16.2x 12.3x 38.9x ENXTAMRAND Randstad Holding NV 43.20 49.85 27.98 86.7% 7,654.8 8,720.2 0.5x 15.1x 10.7x 35.1x RCMT RCMT Enchologies Inc. 6.74 7.22 5.29 93.4% 83.9 74.6 0.4x 8.4x 0.0x 42.1x RECN Resources Connection Inc. 14.62 15.94 10.58 91.7% 670.8 460.3 0.8x 10.4x 9.5x 28.7x RH Robert Half International Inc. 42.65 43.06 30.64 99.0% 5,862.9 5,588.6 13.3x 12.5x 10.4x 27.5x 11 TrueBlue, Inc. 30.53 30.64 19.31 99.6% 11,254.8 1,150.1 0.7x 13.2x 10.4x 27.5x 13.1x 14.6x	KFRC	Kforce Inc.	21.64	22.59	12.23	95.8%	735.4	798.5	0.7x	15.0x	10.4x	67.6x
ENDTAMERAND Randstad Holding NV	MAN	Manpow erGroup Inc.	81.72	87.16	50.94	93.8%	6,501.6	6,281.9	0.3x	9.1x	8.1x	22.6x
RCMT RCM Technologies Inc. 6.74 7.22 5.29 93.4% 83.9 74.6 0.4x 8.4x 0.0x 42.1x RECN Resources Connection Inc. 14.62 15.94 10.58 91.7% 570.8 460.3 0.8x 10.4x 9.5x 28.7x 10.1 10.1 10.1 10.1 10.1 10.1 10.1 10.	ASGN	On Assignment Inc.	38.92	39.86	22.02	97.6%	2,101.9	2,464.4	1.5x	16.2x	12.3x	38.9x
RECN Resources Connection Inc. 14.62 15.94 10.58 91.7% 570.8 460.3 0.8x 10.4x 9.5x 28.7x RHI Robert Half International Inc. 42.65 43.06 30.64 99.0% 5,862.9 5,588.6 1.3x 12.5x 10.8x 23.3x 12.1x 10.4x 27.5x 10.1x		Randstad Holding NV		49.85	27.98	86.7%	7,654.8	8,720.2	0.5x	15.1x	10.7x	35.1x
RHI Robert Half International Inc. 42.65 43.06 30.64 99.0% 5,862.9 5,588.6 1.3x 12.5x 10.8x 23.3x		•										
TBI TrueBlue, Inc. 30.53 30.64 19.31 99.6% 1,254.8 1,150.1 0.7x 13.2x 10.4x 27.5x [3] CCRN is excluded from mean EV / LTM EBITDA calculations. Mean												
[3] CCRN is excluded from mean EV / LTM EBITDA calculations. Marketing Services												
ACXM	TBI	TrueBlue, Inc.	30.53	30.64	19.31	99.6%	1,254.8	1,150.1	0.7x	13.2x	10.4x	27.5x
ACXM Acxiom Corporation 35.14 39.30 18.41 89.4% 2,684.0 2,626.4 2.4x 14.2x 11.8x 52.5x HHS Harte-Hanks Inc. 8.89 10.12 6.70 87.8% 556.2 565.5 1.0x 8.9x 7.8x 22.8x VCI Vitreous Glass, Inc. 2.70 3.00 2.12 90.0% 16.6 16.4 2.4x 7.3x 0.0x 12.3x VVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x [5] ACXM is excluded from mean P/E calculations. Mean								Mean	0.7x	11.9x	10.0x	27.4x
ACXM Acxiom Corporation 35.14 39.30 18.41 89.4% 2,684.0 2,626.4 2.4x 14.2x 11.8x 52.5x HHS Harte-Hanks Inc. 8.89 10.12 6.70 87.8% 556.2 565.5 1.0x 8.9x 7.8x 22.8x VCI Vitreous Glass, Inc. 2.70 3.00 2.12 90.0% 16.6 16.4 2.4x 7.3x 0.0x 12.3x VVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x [5] ACXM is excluded from mean P/E calculations. Mean												
HHS Harte-Hanks Inc. 8.89 10.12 6.70 87.8% 556.2 565.5 1.0x 8.9x 7.8x 22.8x VCI Vitreous Glass, Inc. 2.70 3.00 2.12 90.0% 16.6 16.4 2.4x 7.3x 0.0x 12.3x VVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x [5] ACXM is excluded from mean P/E calculations. Mean			05.44	00.00	40.44	00.40/	0.004.0	0.000.4	0.4	440	44.0	50.5
VCI Vitreous Glass, Inc. 2.70 3.00 2.12 90.0% 16.6 16.4 2.4x 7.3x 0.0x 12.3x VVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x Specialty Consulting CBZ CBZ, Inc. 9.24 9.45 5.99 97.8% 452.4 627.0 0.9x 9.3x 0.0x 18.1x CRAI CRA International Inc. 22.34 23.84 15.64 93.7% 224.9 175.5 0.6x 7.0x 6.1x 19.9x EXPO Exponent Inc. 75.93 80.50 50.42 94.3% 991.9 835.8 3.0x 13.7x 12.7x 27.5x NM HURN Huron Consulting, Inc. 34.26 46.73 28.23 73.3% 1,392.2 1,900.1 1.1x 7.8x 8.7x NM MMS MAXIMUS, Inc. 45.22 50.55 34.65 89.5%		•						•				
VVI Viad Corp 24.11 28.97 21.89 83.2% 490.0 465.0 0.5x 7.4x 5.8x 24.0x [5] ACXM is excluded from mean P/E calculations. Mean												
Mean 1.6x 9.4x 6.4x 19.7x												
Specialty Consulting CBZ CBIZ, Inc. 9.24 9.45 5.99 97.8% 452.4 627.0 0.9x 9.3x 0.0x 18.1x	VVI	viau Corp	24.11	20.91	21.09	03.270	430.0	403.0	0.5x	7.48	3.0x	24.00
CBZ CBIZ, Inc. 9.24 9.45 5.99 97.8% 452.4 627.0 0.9x 9.3x 0.0x 18.1x CRAI CRAI hternational lnc. 22.34 23.84 15.64 93.7% 224.9 175.5 0.6x 7.0x 6.1x 19.9x EXPO Exponent lnc. 75.93 80.50 50.42 94.3% 991.9 835.8 3.0x 13.7x 12.7x 27.5x FCN FTI Consulting, Inc. 34.26 46.73 28.23 73.3% 1,392.2 1,900.1 1.1x 7.8x 8.7x NM HURN Huron Consulting Group Inc. 63.59 70.41 38.53 90.3% 1,440.1 1,551.7 2.2x 11.2x 10.4x 21.8x MMS MAXIMUS, Inc. 45.22 50.55 34.65 89.5% 3,068.4 2,949.3 2.0x 12.3x 10.4x 24.4x NCI Navigant Consulting Inc. 18.98 19.78 10.91 96.0% 931.4 986.5 1.3x 8.0x 8.0x 17.6x HCKT The Hackett Group, Inc. 6.19 7.48 4.53 82.8% 189.3 190.1 0.9x 10.4x 7.7x 22.1x	[5] ACXM is exclu	uded from mean P/E calculations.						Mean	1.6x	9.4x	6.4x	19.7x
CRAI CRA International Inc. 22.34 23.84 15.64 93.7% 224.9 175.5 0.6x 7.0x 6.1x 19.9x EXPO Exponent Inc. 75.93 80.50 50.42 94.3% 991.9 835.8 3.0x 13.7x 12.7x 27.5x FCN FTI Consulting, Inc. 34.26 46.73 28.23 73.3% 1,392.2 1,900.1 1.1x 7.8x 8.7x NM HURN Huron Consulting Group Inc. 63.59 70.41 38.53 90.3% 1,440.1 1,551.7 2.2x 11.2x 10.4x 21.8x MMS MAXIMUS, Inc. 45.22 50.55 34.65 89.5% 3,068.4 2,949.3 2.0x 12.3x 10.4x 24.4x NCI Navigant Consulting Inc. 18.98 19.78 10.91 96.0% 931.4 986.5 1.3x 8.0x 8.0x 17.6x HCKT The Hackett Group, Inc. 6.19 7.48 4.53 82.8% 189.3 190.1 0.9x 10.4x 7.7x 22.1x	Specialty Cons	ulting										
EXPO Exponent Inc. 75.93 80.50 50.42 94.3% 991.9 835.8 3.0x 13.7x 12.7x 27.5x FCN FTI Consulting, Inc. 34.26 46.73 28.23 73.3% 1,392.2 1,900.1 1.1x 7.8x 8.7x NM HURN Huron Consulting Group Inc. 63.59 70.41 38.53 90.3% 1,440.1 1,551.7 2.2x 11.2x 10.4x 21.8x MMS MAXIMUS, Inc. 45.22 50.55 34.65 89.5% 3,068.4 2,949.3 2.0x 12.3x 10.4x 24.4x NCI Navigant Consulting Inc. 18.98 19.78 10.91 96.0% 931.4 986.5 1.3x 8.0x 8.0x 17.6x HCKT The Hackett Group, Inc. 6.19 7.48 4.53 82.8% 189.3 190.1 0.9x 10.4x 7.7x 22.1x	CBZ	CBIZ, Inc.	9.24	9.45	5.99	97.8%	452.4	627.0	0.9x	9.3x	0.0x	18.1x
FCN FTI Consulting, Inc. 34.26 46.73 28.23 73.3% 1,392.2 1,900.1 1.1x 7.8x 8.7x NM HURN Huron Consulting Group Inc. 63.59 70.41 38.53 90.3% 1,440.1 1,551.7 2.2x 11.2x 10.4x 21.8x MMS MAXIMUS, Inc. 45.22 50.55 34.65 89.5% 3,068.4 2,949.3 2.0x 12.3x 10.4x 24.4x NCI Navigant Consulting Inc. 18.98 19.78 10.91 96.0% 931.4 986.5 1.3x 8.0x 8.0x 17.6x HCKT The Hackett Group, Inc. 6.19 7.48 4.53 82.8% 189.3 190.1 0.9x 10.4x 7.7x 22.1x	CRAI	CRA International Inc.	22.34	23.84	15.64	93.7%	224.9	175.5	0.6x	7.0x	6.1x	19.9x
HURN Huron Consulting Group Inc. 63.59 70.41 38.53 90.3% 1,440.1 1,551.7 2.2x 11.2x 10.4x 21.8x MMS MAXIMUS, Inc. 45.22 50.55 34.65 89.5% 3,068.4 2,949.3 2.0x 12.3x 10.4x 24.4x NCI Navigant Consulting Inc. 18.98 19.78 10.91 96.0% 931.4 986.5 1.3x 8.0x 8.0x 17.6x HCKT The Hackett Group, Inc. 6.19 7.48 4.53 82.8% 189.3 190.1 0.9x 10.4x 7.7x 22.1x Mean 1.5x 10.0x 8.0x 21.6x	EXPO	•	75.93	80.50	50.42				3.0x	13.7x	12.7x	27.5x
MMS MAXIMUS, Inc. 45.22 50.55 34.65 89.5% 3,068.4 2,949.3 2.0x 12.3x 10.4x 24.4x NCI Navigant Consulting Inc. 18.98 19.78 10.91 96.0% 931.4 986.5 1.3x 8.0x 8.0x 17.6x HCKT The Hackett Group, Inc. 6.19 7.48 4.53 82.8% 189.3 190.1 0.9x 10.4x 7.7x 22.1x		3 ,										
NCI Navigant Consulting Inc. 18.98 19.78 10.91 96.0% 931.4 986.5 1.3x 8.0x 8.0x 17.6x HCKT The Hackett Group, Inc. 6.19 7.48 4.53 82.8% 189.3 190.1 0.9x 10.4x 7.7x 22.1x Mean 1.5x 10.0x 8.0x 21.6x		• •										
HCKT The Hackett Group, Inc. 6.19 7.48 4.53 82.8% 189.3 190.1 0.9x 10.4x 7.7x 22.1x Mean 1.5x 10.0x 8.0x 21.6x												
Mean 1.5x 10.0x 8.0x 21.6x												
	HCKT	The Hackett Group, Inc.	6.19	7.48	4.53	82.8%	189.3	190.1	0.9x	10.4x	7.7x	22.1x
OVERALL BUSINESS SERVICES SECTOR Mean 2.0x 12.4x 9.9x 24.8x								Mean	1.5x	10.0x	8.0x	21.6x
	OVERALL BUSIN	NESS SERVICES SECTOR						Mean	2.0x	12.4x	9.9x	24.8x

^{*} Please see additional information in the "Notes" section at the end of this report



QUARTERLY INDUSTRY UPDATE | FIRST QUARTER 2014

Notes

- Sources: Capital IQ, Bloomberg, company 10-K, 10-Q and 8-K SEC filings, annual reports, press releases, Bureau of Labor Statistics and others as indicated.
- Any public companies chosen for the "SCA Business Services Universe" are companies commonly used for industry information to show performance within a sector. They do not include all public companies that could be categorized within the sector and were not created as benchmarks; they do not imply benchmarking and do not constitute recommendations for a particular security and/or sector. The charts and graphs used in this report have been compiled by SOLIC Capital Advisors solely for purposes of illustration.

For further information on our Business Services, please contact: Edward R. Casas, Senior Managing Director, 847.583.1619, ecasas@soliccapital.com Gregory Hagood, Senior Managing Director, 404.504.2017, ghagood@soliccapital.com

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QUARTERLY INDUSTRY UPDATE | FIRST QUARTER 2014

Recent Representative Engagements *

FINANCIAL SERVICES

\$100,000,000 Capital Placement



Placement Agent and Financial Advisor

\$118,000,000

Sale of senior notes secured by property located at 610 Lexington Avenue New York

610 LEX

Financial Advisor

\$750,000,000 Assets under Management

SageCrest II, LLC

Fiduciary Oversight

\$212,320,000 **Debt Restructuring**



The Westland Project Albuquerque, New Mexico

Financial Advisor

\$156,000,000



Financial Advisor, Chief Executive Officer, Chief Restructuring Officer





Restructuring Advisor

Bocchi Laboratories, Inc acquired by Investment Group led by John Paul de Joria

acquired by Joshua Partners, LLC

Restructuring Advisor and Exclusive Sell Side Financial Advisor

\$4,500,000,000 \$5,000,000,000

of Assets

SENTINEL

Financial Advisor to Bankruptcy Trustee

Chapter 11 Reorganization

\$87,000,000

Debt Restructuring

for the Illinois Tollway

Oasis Project

Financial Advisor

\$690,600,000 Sale of Assets

on behalf of

MedCath^{*}

MedCath Corporation

(Nasdaq: MDTH)

Sell Side Advisor

Pre-Filing Secured Indebtedness



Financial Advisor and Chief Restructuring Officer

\$500,000,000 Senior & Mezzanine

Debt Restructuring

related to 19 Master Planned Communities

DE Shaw & Co

Financial Advisor

\$327,500,000 Capital Restructuring



Fountains Senior Living Holdings, LLC

Exclusive Financial Advisor

Alexin, LLC

has consummated an Institutional Private Placement of Series A Senior Preferred Units \$13,100,000 with Term Loan and Revolving Credit Facilities \$30,000,000

Financial Advisor

Operational

Restructuring

HMT, Inc. a company sponsored by Berkshire Partners LLC

has merged with

Financial Advisor to Pasadena Tank Corporation

\$289,800,000

Capital Restructuring in connection with a consensi Plan of Reorganization



Heartland Automotive Services erica's Largest Jiffy Lube Franchi

Financial Advisor to Unsecured Creditors Committee

REAL ESTATE AND INFRASTRUCTURE

HEALTHCARE

ENERGY

MANUFACTURING,

BUSINESS

SERVICES.

OTHER

has been acquired by

TEAMHealth Team Health Holdings (NYSE:TMH)

Sell Side Advisor

Pre Restructuring Invested Capital of Over \$800,000,000

BOSQUE POWER COMPANY

Financial and Restructuring Advisor in Connection with Chapter 11 Bankruptcy

Morton Custom Plastics

Financial Advisor Chapter 11 Reorganization lensar. **Tensar Corporation**

has completed a capital restructuring of \$280,000,000 of senior debt and

\$100,000,000 of subordinated debt

Financial Advisor

* Includes transactions led by the team of SOLIC professionals at predecessor firms